

EMPLOYER INFORMATION



DO YOU WANT TO...

- recruit trained, motivated staff from a pool of excellent future employees?
- reduce your recruitment costs whilst increasing retention of staff?
- bring new perspectives, ideas and skillsets to your business?
- support young people with SEND to explore the world of work?
- reflect the diverse local community within your business?
- demonstrate your business follows a Corporate Social Responsibility model.
- demonstrate compliance with the 2010 Equality Act and gain recognition as a Disability Confident Employer, or increase to a higher level, perhaps to become a Disability Confident Leader?



CAN YOU?

- host 2-4 students for a 10-12 week work placement 1 day a week?
- or host 2-4 students for a 10-12 week work placement 3 days a week?
- meet with Little Gate College staff before a work placement starts to discuss opportunities, tasks and roles within the business?
- hold students on placement to the same standard as paid employees?
- provide the student with a mentor who will be the first point of contact for the student at work?



BENEFITS OF WORKING WITH US

- A free job matching service - where you have identified the role you need to fill we will match you to a prospective new employee who has the skills needed for the role.
- Meeting with the Job Coach before the work placement starts to get an overview of the placement and support needs of the student(s).
- A Job Coach to support you to identify tasks that the student(s) could complete.
- A Job Coach on site to support with any questions you have about supporting the student(s).



- A Job Coach on site to support the student(s) to learn how to complete the work tasks set.
- A Job Coach on site to support the student(s) to learn the social rules and expectations of the workplace.
- Regular check-ins with the Programme manager.



'It's been good to see staff getting involved in supporting the placement as well'

Host business

FOR MORE INFORMATION

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