**Young Ranger Support Role - Full Job Description**

**Job title**

Young Ranger Support Staff

**Job Purpose**

To help facilitate every child and young person at Little Gate Farm to make the maximum possible gains in their learning, creating opportunities around communication, problem solving, confidence building and independence.

**Main duties**

* To support a fun, safe and imaginative day for all the Young Rangers.
* To support the Young Rangers to grow in confidence, develop friendships. independence, and positivity by giving them freedom, time and space to develop.
* To work with Young Ranger Leader team to ensure that the Young Ranger program remains fresh, innovative and fun.
* To provide a quality respite service.
* To confidently handle animals and use them as a wellbeing tool.
* To be fully inclusive and be able to adapt to support every child.
* Creating a positive environment, where achievements are celebrated, and mistakes are learnt from.
* Demonstrate commitment to Little Gate Farm’s values and vision.
* To ensure we fully utilise the natural surroundings, ensuring we plan outdoor based activities and using natural resources were ever possible.
* To follow the Forest School ethos of child led activities.
* To encourage and motivate the children and young people to try new activities and learn new skills.
* Aid the children and young people in developing a love and understanding of nature and an interest in their surroundings.

**Additional duties**

* To maintain a clean and safe environment.
* To encourage a culture of respect of equipment and resources.
* To create/read and understand all risk assessments and policies and to raise any potential problems to your leader and support others to adhere to them.
* To have a full understanding of emergency procedures.
* To build positive relationships with families and carers.
* Taking part in opportunities to boost your own learning and professional development.
* Support the leadership team to implement Little Gate Farm’s ongoing development.
* To work in accordance with the Health & Safety Act and our health and safety policies.
* To participate in regular training, for example for medication administering, medical conditions, first aid, autism and individual training to support ongoing development needs.

Personal Specification

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| --- | --- | --- | --- |
|  | Qualities | Essential | Desirable |
| Educational and requirements | This role is open to both university graduates and school leavers. | | |
| 4 or 5 GCSEs at grades 9 to 4 (A\* to C), or equivalent |  | x |
| A levels, or equivalent |  | x |
| A satisfactory criminal record check | x |  |
| Knowledge and experience | Experience in forest school or a similar outdoor learning environment |  | x |
| Experience supporting young people with learning disabilities or autism | x |  |
| Experience supporting young people with behavioural and emotional needs. | x |  |
| Experience and confidence with working with a variety of animals. |  | x |
| Skills and special aptitudes | Knowledge and experience in Word | x |  |
| Full driving licence and access to transport (or the ability to get to the farm independently) | x |  |
| Excellent IT skills | x |  |
| Interests | Physically active | x |  |
| Working outdoors | x |  |
| Working in a creative, adaptive environment | x |  |
| Passionate about enabling young people with learning disabilities and autism to fulfil their potential | x |  |
| Love and passion for animals |  | x |

13/02/2023 SM/JR